

# 2026 CONCRETE INDUSTRY APPRENTICE OF THE YEAR



## BCITO TA / Firth Industries Assessor Entry Form

APPRENTICE NAME:

APPRENTICE MANAGER'S NAME:

APPRENTICE'S BCITO QUALIFICATION:

BUSINESS NAME:

YOUR NAME:

YOUR EMAIL:

### PROMISING ATTRIBUTES

(1= Not Achieving, 10= High Achieving)

1 2 3 4 5 6 7 8 9 10

Attendance, Punctuality & Attitude

Team Player

Personal Presentation

### SKILLS AND PROBLEM SOLVING

(1= Not Achieving, 10= High Achieving)

1 2 3 4 5 6 7 8 9 10

Practical Skills

Problem Solving & Critical Thinking

Theory Knowledge / Information Gathering

**2026 CONCRETE INDUSTRY**

# APPRENTICE OF THE YEAR

## **BCITO TA / Firth Industries Assessor** Entry Form

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**HOW DOES YOUR APPRENTICE DISPLAY EXCELLENCE IN THE CONCRETE INDUSTRY.  
PLEASE USE THIS SPACE TO RESPOND OR ATTACH YOUR OWN DOCUMENT.**

Please provide information (about 200 words) to support this. Include examples such as projects your apprentice is working on, demonstration of leadership skills, team-work and going above & beyond. This is a great opportunity to present your apprentice as a leading-light. (Photos of the apprentices work can be attached to support this).

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The following criteria are commonly demonstrated by industry leaders. Many of these attributes should have emerged and some developing. Some apprentices may already be high achieving. Please circle the appropriate score on the attached Entry Form indicating the stage you believe the apprentice is at.

### PROMISING ATTRIBUTES

	Not Achieving		Emerging		Developing		Exceeding		High Achieving	
	1	2	3	4	5	6	7	8	9	10
<b>Attendance, Punctuality &amp; Attitude</b>	Apprentice had unexplained absences. Often not prepared, engaged or involved. Lacked energy.		Apprentice has unexplained absences. Apprentice was sometimes prepared, engaged and involved.		Apprentice was present every day. Apprentice was mostly energetic prepared, engaged and involved.		Apprentice has good attendance and often early. Apprentice was usually energetic prepared, engaged and involved.		Apprentice has good attendance, often early or works late. Apprentice fully prepared, energetically engaged and actively involved.	
<b>Team Player</b>	No useful suggestions to address team's needs. Does not perform assigned tasks and has nothing constructive to say. Often argues or doesn't let others speak or uses put downs. Doesn't listen.		Tries to offer useful ideas but not well developed. Requires reminders to perform tasks. Expects others to do the work. Can be patronising.		Occasionally offers useful ideas to meet the team's needs. Performs assigned tasks and participates, is generally reliable. Generally listens to others point of view, uses appropriate language and is respectful.		Offers well developed and clearly expressed ideas. Participates enthusiastically and is very reliable. Listens to others and their ideas. Always uses appropriate language respectfully.		Demonstrates leadership qualities. Supports the team with a great deal of relevant information. Offers well-developed & clearly expressed ideas directly related to the groups purpose. Participates enthusiastically; very reliable. Always listens to others & their ideas and helps them to develop ideas without taking the credit.	
<b>Personal Presentation</b>	Inappropriate dress and language. Inarticulate with limited eye contact. Speaks in a monotone and demonstrates little interest in engaging in conversation.		On many occasions language obscures meaning.		Casual dress and demeanour. Developing articulation. Speaks in an engaged manner most of the time. Makes eye contact though not used consistently.		Semi-professional dress and demeanour. Generally articulate. Appropriate eye contact most of the time. Speaks in an engaging manner most of the time.		Professional attire and demeanour. Has advanced articulation and uses professional language. Enthusiastically engages in conversation with consistent eye contact.	

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### SKILLS & PROBLEM SOLVING

	<i>Not Achieving</i>		<i>Emerging</i>		<i>Developing</i>		<i>Exceeding</i>		<i>High Achieving</i>	
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>Practical Skills</b>	Apprentice was unable to prepare materials and equipment for tasks which were not able to be completed without full assistance. Frequently did not follow safety rules even with reminders. Tasks not completed.		Required more time and guidance to become prepared with materials and equipment. Required considerable assistance and required reminders to follow safety rules. Tasks were completed but needed several major modifications.		Required a little more time and guidance to become prepared with materials and equipment. Required moderate assistance and mostly followed safety rules. Tasks were complete but required minor modifications.		Mostly prepared with equipment and materials ready for the task which was completed with little assistance and followed safety rules. Tasks were complete but needed minor modifications.		Fully prepared with all equipment and materials ready for the task which was effectively and independently completed always following safety rules. Tasks were completed according to the criteria.	
<b>Problem Solving &amp; Critical Thinking</b>	Demonstrates no understanding of how to solve a problem or find solutions. Has no reasonable explanation for choices made. Most requirements of the task are missing.		Demonstrates little understanding of how to solve a problem and find solutions. Can occasionally explain the choices made. Some requirements of the task are missing.		Demonstrates partial understanding of how to solve a problem through finding solutions. Can sometimes explain the choices made. Most requirements of the task are included and performed.		Demonstrates considerable understanding of how to solve a problem through finding solutions. Can mostly explain the choices made. All requirements of the task are included and performed in a logical approach.		Demonstrates complete understanding of how to solve a problem and finds solutions. Can fully explain the choices made. All requirements were included and quickly performed in a logical approach.	
<b>Theory Knowledge / Information Gathering</b>	Has considerable difficulty learning theoretical trade knowledge. Does not gather sufficient or relevant information.		Has some difficulty learning theoretical trade knowledge. Gathers some relevant information.		Demonstrates an ability to learn theoretical trade knowledge. Gathers sufficient and relevant information.		Demonstrates a strong ability to learn theoretical trade knowledge. Gathers more than sufficient and relevant information.		Demonstrates an excellent ability to learn theoretical trade knowledge and apply it. Gathers detailed comprehensive and relevant information.	

# 2026 CONCRETE INDUSTRY APPRENTICE OF THE YEAR



## Terms & Conditions 2026

### **The following are the *Terms and Conditions* that must be met for an entry to be valid.**

Entrants accept these *Terms and Conditions* (and confirm that the details provided are correct) by using the tick box below.

Failure to meet the *Terms and Conditions* could render an entrant ineligible.

1. Entry forms need to be fully completed by the apprentice, the employer and the training assessor (i.e. BCITO or Firth Industries). The entry will not be accepted if it is not complete.
2. Confirmation is required that all details provided are correct and that the terms and conditions have been read and understood.
3. The judges must be satisfied that the entrant meets the criteria, and reserve the right to disregard any entries.
4. The judge's decision is final, and no correspondence will be entered into.
5. The Award is open to all those currently enrolled in, or who have recently completed (after August 2025), one of the following BCITO concrete apprenticeships:
  - New Zealand Certificate**
    - Concrete Construction Skills (Level 3)
    - Concrete Construction: Commercial and Civil Infrastructure (Level 4)
    - Concrete Specialist (Level 4)
    - Concrete Production (Level 4)
6. Entrants do not have to be employed by a member of Concrete NZ.
7. Entrants agree to participate in any publicity relating to the award. This may include, but is not exclusive to, interviews/ photographs with media.
8. The winner gives an undertaking to attend the Concrete NZ Conference formal dinner and awards ceremony to collect the award in person on Thursday 22 October 2026 at the Tākina Wellington Convention and Exhibition Centre. The prize package includes travel, accommodation and tickets to the awards ceremony for up to six people.

Concrete NZ reserves the right to amend these *Terms and Conditions* or issue binding rulings on any matter not included in these *Terms and Conditions*. Such decisions shall be final.

**I hereby apply for entry in the 2026 Concrete Industry Apprentice of the Year award, and confirm that I have read, understood and agree to be bound by the Terms and Conditions above.**